

<b>1</b>	<p><b>CORPORATE SOCIAL RESPONSIBILITY POLICY:</b></p> <p>About the CSR Policy of the Company and its implementation and the initiatives taken by the Company.</p> <p>Pursuant to the provisions of section 135 and schedule VII of the Companies Act, 2013, CSR Committee of the Board of Directors was formed to recommend (a) the policy on Corporate Social Responsibility (CSR) and (b) implementation of the CSR Projects or Programs to be undertaken by the Company as per CSR Policy for consideration and approval by the Board of Directors.</p> <p><b>REASON FOR NOT SPENDING:</b></p> <p><b>ANNUAL REPORT ON CSR:</b></p> <p>Annual Report on CSR in the prescribed format shall <a href="#">be</a> enclosed ANNEXURE III</p>	<p>All Con [Based criteria</p>
----------	---	--

**ANNEXURE INDEX**

<u>Annexure number</u>	<u>Details of annexure</u>
<u>III</u>	<b>Annual Report on Corporate Social Responsibility</b>

## FORMAT FOR THE ANNUAL REPORT ON CSR ACTIVITIES TO BE INCLUDED IN THE BOARD'S REPORT

**1. A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs.**

- **Brief Outline of JFS's (Janalakshmi Financial Services Ltd.) CSR Policy:** Janalakshmi intends to integrate the CSR guidelines in its business operations as well as outline a strategy to invest its CSR monies in socially and environmentally beneficial outcomes. JFS will, therefore, partner with a diverse range of stakeholders including well-established NGOs, government bodies and community representatives for its CSR activities.

In F.Y. 2015 -16, JFS went one step ahead by formulating an innovative policy on employee engagement in order to provide a platform to its employees to directly engage with the society. A structured program called "Jana Shakti" is implemented. Through this program, an employee can identify an individual beneficiary (woman or child) in need and make a contribution of Rs. 5,000 to the cause and the company will support by contributing upto Rs. 20,000. Upon satisfactory due diligence, the funds will be released directly to the institute where the beneficiary is enrolled, to ensure transparency and effective utilisation towards the cause. The employee will be able to directly see the impact on the beneficiary by monitoring the situation at regular intervals.

**Web link:** <http://www.janalakshmi.com/policies-guidelines/>

➤ **Overview of Projects:**

JFS has invested its CSR monies in a diverse range of social projects revolving around Women's Empowerment and Child Development that focus on achieving specific, measurable impact. Considering these parameters, JFS has channelized the majority share of its CSR funds through 8 NGOs across India (87%) and the remaining proportion on its new program on employee engagement (13%). The details are given below:-

**A. South Zone (Bangalore, Karnataka and Hosur, Tamil Nadu) – 4 NGO partners since 2014**

1. Provision of food & nutrition for 130 children who have been abandoned and coming from low-income households (Implementing Agency – APSA)
2. Provision of 6-day care centres (crèches) and 2 tuition centres for 153 children of rag pickers (Implementing Agency – GRACE)
3. Sponsorship of formal education for 70 children and mid-day-meal program for 150 children coming from Below Poverty Line families (Implementing Agency – SVVS)
4. Protection and safety of 50 exploited children of Commercial Sex Workers (Implementing Agency – Vidyanikethan)

**B. North Zone (New Delhi) – New NGO partner**

5. Early intervention and care centre for 50 children having special needs (Implementing Agency - Anchal Charitable Trust)

**C. Central Zone (Gwalior, Madhya Pradesh) – New NGO partner**

6. Addressing violence against women for 600 women and 600 adolescent girls in 20 slum areas (Implementing Agency - Sambhav Social Service Organization)

**D. West Zone (Mumbai, Maharashtra) – New NGO partner**

7. Promoting education for the girl child across 2 projects for 47 girls (Implementing Agency - Shiksha Seva Foundation)

E. **East Zone (Kolkata, West Bengal)** – New NGO partner

8. Diagnostic care for 69 orphan children living with HIV/AIDS (Implementing Agency - OFFER)

F. **Employee Engagement Initiative – Jana Shakti Program**

➤ Program is open to approximately 10,000 employees across India for supporting social issues pertaining to extreme poverty, hunger, education, medical treatment, housing, etc.

## 2. The Composition of the CSR Committee.

The CSR Committee has been formed to carry out some of the aspects like developing the CSR strategy, detailed planning on the CSR activities, making decisions on their expenditure and the monitoring and evaluation mechanisms. The Committee comprises of the following members: -

1. Ms. Vijayalatha Reddy (Chairperson)
2. Mr. Ramesh Ramanathan
3. Mr. Vikram Gandhi
4. Mr. Puneet Bhatia

## 3. Average Net Profit of the company for last three financial years

Financial Years	Net Profit
	₹
2012-13	23,61,01,733
2013-14	73,96,09,918
2014-15	1,08,49,55,987
Average Profit before Tax	68,68,89,213

## 4. Prescribed CSR Expenditure (two per cent of the amount)

2% of the Average Net Profit of three preceding financial years is **1,37,37,784**

## 5. Details of CSR spent during the financial year.

- a. Total amount to be spent for the financial year: ₹ 1,37,37,784
- b. Amount unspent, if any: ₹ 14,98,998
- c. Manner in which the amount spent during the financial year is detailed below.

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
S. No	CSR project or activity identified.	Sector in which the Project is covered	Projects or programs (1) Local area or other (2) Specify the State and district where projects or programs was undertaken	Amount outlay (budget) project or programs wise	Amount spent on the projects or Programs Subheads: (1) Direct expenditure on projects or programs (2) Overheads:	Cumulative expenditure up to the reporting period	Amount spent: Direct or through implementing agency *
1.	Provision of food & nutrition for 130 children who have been abandoned and coming from low-income households	1. Eradication of extreme hunger and poverty	1.Local Area Program: 34, Annasandrapalya,Vimanapura Post, Bangalore – 560017 2.State: Karnataka District: Bangalore	₹ 11,70,000	1.Direct Expenditure: ₹ 11,70,000 2.Overheads: NA	₹ 11,70,000	Amount Spent: ₹ 11,70,00 Implementing Agency: APSA (Association for Promoting Social Action)
2.	Provision of 6-day care centres (crèches) and 2 tuition centres for 153 children of rag pickers	1. Promotion of education 2. Eradication of extreme hunger and poverty	1. Local Area Program: No. 32, 1 <sup>st</sup> Main, 3 <sup>rd</sup> Cross, Rama Tent Road, Venkateshpuram, Bangalore-45 2. State: Karnataka District: Bangalore	₹ 14,66,000	1.Direct Expenditure: ₹ 14,64,370 Overheads: NA	₹ 14,64,370	Amount Spent: ₹ 14,64,370 Implementing Agency: GRACE (Grass Root Action for Community Empowerment)
3.	Sponsorship of formal education for 70 children and mid-day-meal program for 150 children coming from BPL families	1.Promotion of education 2. Eradication of extreme hunger and poverty	1.Local Area Program: K.G.Halli, A.C. Post, Bangalore -560045 2.State: Karnataka District: Bangalore	₹ 13,82,000	1.Direct Expenditure: ₹ 13,82,000 Overheads: NA	₹ 13,82,000	Amount Spent: ₹ 13,82,000 Implementing Agency: SVVS (Shamala Vidya Vardhak Sangh)
4.	Protection and safety of 50 exploited children of Commercial Sex Workers	i) Eradication of extreme hunger and poverty (ii)Promotion of education (iii) Gender equity and women empowerment	1. Other Area Program: 7/14, Old Mathigiri, TVS Road, Behind RTO Office, Hosur – 635110 2. State: Tamil Nadu District: Krishnagiri	₹ 22,70,800	1.Direct Expenditure: ₹ 21,97,921 2.Overheads: NA	₹ 21,97,921	Amount Spent: ₹ 21,97,921 Implementing Agency: Vidyanikethan
5.	Early intervention and care centre for 50 children having special needs	Promoting health care including preventive health care	1. Other Area Program: Early Intervention and Care Centre for Children with Disability: F3, Naveen Shahdara, Delhi-110032.	₹ 13,62,000	1.Direct Expenditure: ₹ 9,62,850 2.Overheads: NA	₹ 9,62,850	Amount Spent: ₹ 9,62,850 Implementing Agency: Anchal Charitable Trust

			2. State: New Delhi District: Shahdara District and North East Delhi				
6.	Addressing violence against women for 600 women and 600 adolescent girls in 20 slum areas	Gender Equity and women empowerment	1.Other Area Program: 20 urban slums of Gwalior, Madhya Pradesh 2.State: Madhya Pradesh District: Gwalior	₹ 21,26,000	1.Direct Expenditure: ₹ 8,67,357 2.Overheads: NA	₹ 8,67,357	Amount Spent: ₹ 8,67,357 Implementing Agency: Sambhav Social Service Organization
7.	Promoting education for the girl child across 2 projects for 47 girls	i)Gender equity and women empowerment ii) Promotion of education	1.Other Area Program: Kurar Village, Appa Pada, Malad east, Mumbai-400097; Vedant High School & Jr.College- Mira Road East.Thane-401107; Shiksha Utsav Balwadi centre,Shri Ram Nagar, Bilal Pada, Nalasopara east, Palghar 2. State: Maharashtra District: Mumbai Suburban, Thane and Paalghar District	₹ 8,56,496	1.Direct Expenditure: ₹ 5,96,622 2.Overheads: NA	₹ 5,96,622	Amount Spent:₹ 5,96,622 Implementing Agency: Shiksha Seva Foundation
8.	Diagnostic care for 69 orphan children living with HIV/AIDS	Combating HIV-AIDS, malaria and other diseases	1.Other Area Program: ANANDAGHAR/APANJAN , Jugipara Road, Village - Gobindapur, P.S-Sonarapur, Pin - 700145 2. State: West Bengal District:24 Parganas (South)	₹ 13,57,010	1.Direct Expenditure: ₹ 2,23,260 2.Overheads: NA	₹ 2,23,260	Amount Spent: ₹ 2,23,260 Implementing Agency: Organization for Friends, Energies and Resources (OFFER)
9.	Employee Engagement Initiative – Jana Shakti Program	i)Gender equity and women empowerment ii) Child welfare	Area: Functional across India where Janalakshmi Financial Services operates	₹ 17,47,478	1.Direct Expenditure: ₹ 2,48,480 2.Overheads: NA	₹ 2,48,480	Amount Spent: ₹ 2,48,480 Direct – Disbursed to organizations (schools/hospitals) where beneficiaries are present
	<b>TOTAL</b>			<b>1,37,37,784</b>		<b>91,12,860</b>	<b>91,12,860</b>

**\*Give details of implementing agency:**

**I. APSA (Association for Promoting Social Action)**

- **Year of Establishment:** 1981
- **Date of Registration:** 4<sup>th</sup> June 1981

- **Mission and Vision:** APSA's mission is to catalyse the process by which underprivileged and deprived communities participate in their own development and use their own strengths and efforts for problem solving and to improve the quality of their lives. The vision of APSA is development without exploitation
- **Thematic sectors of operation:** Child rights; alcohol, drug and tobacco de-addiction; gender and youth empowerment
- **Geographical working area(s):** 50 Urban slums in Bangalore and Hyderabad each. Work concentrated in 4 Assembly Constituencies in both the cities i.e., 4 constituencies in Bangalore and 4 in Hyderabad, through more than 20 institutional and community-based projects
- **Activities carried out so far:**
  - a) Child Rights Advocacy which includes education for drop-out children, eradication of child labour, shelter for street children and implementation of RTE Act 2009
  - b) Food and nutrition program for the children to fight hunger and malnourishment
  - c) Gender Empowerment and Advocacy which includes formation of SHGs and women's federation, addressing gender based violence in urban slums and sexual health education for adolescent girls
  - d) Alcohol, Drugs and Development which includes de-addiction modules for target groups and awareness on ADD in slums
  - e) Empowerment and Development of Young People which includes vocational training for youth with job placements and follow-ups
- **Amount unutilised by implementing agency, if any:** NA

## **II. GRACE (Grass Root Action for Community Empowerment)**

- **Year of Establishment:** 2005
- **Date of Registration:** 3<sup>rd</sup> March 2005
- **Mission and Vision:** Its mission is to work for child development by linking different stakeholders like the urban poor, the urban citizen groups and the government. Grace's vision is to help the poor by promoting accountability of the different stakeholders involved by providing a platform where various officials get to interact with the people coming from disadvantaged backgrounds
- **Thematic sectors of operation:** Provision of day schools (crèches) for underprivileged children whose parents are rag pickers, waste collectors, coolie workers, reduction of malnourishment and promotion of basic education, tuition for school going children, issues revolving around street children, slum development activities, housing, water and sanitation, waste management, job placements, women empowerment, advocacy and networking, vocational training, working with homeless people
- **Geographical working area(s):** Urban slums in Bangalore – East Zone: PK Colony, Nagawara, KM Nagar, Banaswadi, Frazer Town, Desia Nagar Yelahanka Zone: K Narayanpuram, HBR Layout, Old Bagalur Layout, Bangalore east zone
- **Activities carried out so far:**
  - a) Promotion of early education to slum children
  - b) Provision of nutritious food for children who attend the crèches
  - c) Distribution of identity cards which have been authorised by BBMP to the rag pickers and waste collectors

- **Amount unutilised by implementing agency, if any:** *The remaining balance of ₹ 1,630 has already been accounted for in April 2016.*

### III. SVVS (Shamala Vidya Vardhak Sangh)

- **Year of Establishment:** 1979
- **Date of Registration:** 4<sup>th</sup> November 1982
- **Mission and Vision:** 'For every child an education, for every adult the dignity of self-reliance' Vision: To regenerate the rhythm of life of the disadvantaged
- **Thematic sectors of operation:** Formal and non-formal education, community organization and income generation activities, need-based training in sector-specific areas
- **Geographical working area(s):** Bangalore urban and rural districts, Tumkur, Chitradurgh, Chikaballapur and Bellary Districts
- **Activities carried out so far:**
  - a) Formal education for poor students who are especially from minority communities
  - b) Mid-day meals for school children
  - c) Retaining drop-out children in formal education
  - d) Provision of computer training
  - e) Health check-ups for school going children
- **Amount unutilised by implementing agency, if any:** NA

### IV. Vidyantikethan

- **Year of Establishment:** 1988
- **Date of Registration:** 24<sup>th</sup> May 1988
- **Mission and Vision:** Its mission is to ensure that every child enjoys his/her childhood and avails the rights of a child. Vision: "Exploitation free and environmentally sustainable society"
- **Thematic sectors of operation:** Protection of exploited children who have been victims of sexual, physical and emotional abuse, agricultural technology and marketing, promoting education for primary level children, provision of computer technology in govt. schools
- **Geographical working area(s):** Urban, peri-urban and rural areas of Bangalore south, Mandya district of Karnataka and Hosur, Mathagondapally in Tamil Nadu. It works in over 218 villages/slums
- **Activities carried out so far:**
  - a) Prevention, protection and prosecution of children who have been victims of different types of abuses
  - b) Promoting health, education and socio-economic programs for the disadvantaged people
  - c) Conducting formal school programs for children through Born Learning Campaign- Thanisandra in 12 areas
  - d) Conducting skill training for rural women
  - e) Conducting poverty alleviation programs in the urban slums
  - f) Promoting agricultural techniques and marketing for rural farmers through Producer Organization Promoting Institution or POPI Project
  - g) Working on Digital and Knowledge enabled Infrastructure for Education (DKIE) in 4 Govt. schools
- **Amount unutilised by implementing agency, if any:** *The remaining balance of ₹ 72,879 has already been accounted for in April 2016 for purchasing food for the children.*

## V. *Anchal Charitable Trust*

- **Year of Establishment:** 1993
- **Date of Registration:** 16th June, 1999
- **Mission and Vision:** A social environment based on sustainable development, which accords every humane 'Right' and freedom of expression to the underserved without discrimination
- **Thematic sectors of operation:** Health that includes -HIV/ AIDS, Sexual & Reproductive Health, Disability, Diarrhoea and related issues, Disaster Risk Reduction and Community Preparedness, Education, Women empowerment
- **Geographical working area(s):** North Delhi, North East Delhi, East Delhi, Shahdara and Ghaziabad, U.P.
- **Activities carried out so far:**
  - a) Early Intervention and Care Centre for Children with Disabilities: The project aims at bringing improvement in the lives of children with disabilities living in urban slums of Delhi through provision of rehabilitation and referral services.
  - b) 35 AC ECCD & Education Project: Education and early intervention centres for children of construction site workers.
  - c) Building Resilience of Children and their Community by Integrating DRR, Social Protection & Technology:
  - d) STOP Diarrhoea Initiative: Health- Stop/ Reduce incidences of Diarrhoea and community sanitation.
  - e) Abhaya Project: Creating awareness among high risk groups especially female sex workers on sexual and reproductive health
- **Amount unutilised by implementing agency, if any:** *JFS entered into a partnership with Anchal Charitable Trust in September 2015 and subsequently the CSR funds were released. As per the contract period of 12 months, Anchal Charitable Trust will be able to spend the remaining balance of ₹ 3,99,150 by August 2016.*

## VI. *Sambhav Social Service Organization*

- **Year of Establishment:** 1988
- **Date of Registration:** 19<sup>th</sup> July 1988
- **Mission and Vision:** Mission: Building equitable, democratic and environmentally sustainable society  
Vision: Striving for sustainable development processes and improvement in the quality of life of vulnerable people like tribal, women and children through their organization and capacity building efforts.
- **Thematic sectors of operation:** Mother and Child Health, Violence Against Women, Women Empowerment, Constitutional Guarantees, Tribal Rights, HIV/AIDS, Community Based Rehabilitation, Eye Care, Tuberculosis, Slavery and Bonded Labour, Water, Sanitation and Hygiene, Livelihood, Micro-Saving and Housing, Watershed Development, Advocacy and Research, Training and Capacity Building
- **Geographical working area(s):** Madhya Pradesh — Gwalior, Sheopur, Bhind, Shivpuri and Uttar Pradesh – Lucknow
- **Activities carried out so far:**
  - a) Safe City Initiative: DFID supported action research project on Violence Against Women



- b) Target Intervention: Program of Apollo Tyres foundation on HIV/AIDS among drivers and helpers
  - c) Integrated Rural Development Project: Supported by Action Aid
  - d) Child Rights and Education Program: Supported by CRY
  - e) Village Level Micro Planning Program: Supported by UNICEF
  - f) Reproductive and Child Health Program: Mother NGO for Shivpuri and Tikamgarh: Supported by Ministry of Health and Family Welfare
- **Amount unutilised by implementing agency, if any:** *JFS entered into a partnership with Sambhav Social Service Organization in September 2015 and subsequently the CSR funds were released. As per the contract period of 12 months, Sambhav Social Service Organization will be able to spend the remaining balance of ₹ 12,58,643 by August 2016.*

#### **VII. Shiksha Seva Foundation**

- **Year of Establishment:** 2012
- **Date of Registration:** 23<sup>rd</sup> July'2012
- **Mission and Vision:**  
 Vision: - Building a strong foundation for women empowerment through promoting girl child education  
 Mission: - Enable a learning environment for marginalised communities in urban and rural areas to bring equality in the society
- **Thematic sectors of operation:** Education for the girl child, food and nutrition, provision of extra-curricular activities for overall well-being of girls
- **Geographical working area(s):** Malad East, District Mumbai Suburban (Northern Part), Mira Road District, Thane, Kalyan Haji Malang Road District, Thane, Sion Dharavi & Matunga Labour Camp, District Mumbai Metro (Central part of Mumbai), Bilal Pada, Nalasopara, District Paalghar
- **Activities carried out so far:**
  - a) Kanya Shiksha Yojana - Providing education to the underprivileged girl children by supporting their fees
  - b) Shiksha Utsav - Providing basic elementary education to girl children
  - c) Project Annapurana - Providing nutrition in the schools or community based organizations to increase attendance and improve health status
  - d) Remedial Centre (Supportive Study Centre) - Providing special coaching for underprivileged children
- **Amount unutilised by implementing agency, if any:** *JFS entered into a partnership with Shiksha Seva Foundation in September 2015 and subsequently the CSR funds were released. As per the contract period of 12 months, Shiksha Seva Foundation will be able to spend the remaining balance of ₹ 2,59,874 by August 2016.*

#### **VIII. Organization for Friends, Energies and Resources (OFFER)**

- **Year of Establishment:** 1986
- **Date of Registration:** 20 January 1987
- **Mission and Vision:** Mission - To secure the childhood of each child and to work with children and bring about changes in their attitude Vision - We strive to create an environment where children can think, laugh, play and grow as children. We want to respond pragmatically to the needs of disadvantaged children and include their families in the process.
- **Thematic sectors of operation:** Child rights, Education, HIV/AIDS, Disability, Community empowerment

- **Geographical working area(s):** West Bengal
- **Activities carried out so far:**
  - a) Anandaghar Residential programme covers 75 orphan children living with HIV/AIDS.
  - b) Atmaja has benefited 100 pregnant women to reduce dropouts in parent-to child HIV transmission prevention initiative
  - c) Moving Children from Railway Platforms' –Through UNICEF programme mainstreamed 530 children living on railway platforms in North Kolkata community.
  - d) Sahajpath-Supplemental Education to 2500 first generation school-goers
  - e) Apanjan residential services covers 70 orphan children with intellectual disability (mental retardation)
  - f) Mobile Health Clinic: Provided medical assistance to 5000 people in the rural areas of south 24 Parganas including Sundarbans.
- **Amount unutilised by implementing agency, if any:** *JFS entered into a partnership with OFFER in January 2016 and subsequently the CSR funds were released. As per the contract period of 12 months, OFFER will be able to spend the remaining balance of ₹ 11,33,750 by December 2016.*

#### **IX. Details of CSR Program on Employee Engagement (Jana Shakti)**

- **Concept:** As the Companies Act 2013 encourages involvement of employees in CSR activities in order to become a Socially Responsible Corporate (SRC) in all aspects of a company's functioning, JFS has started an innovative program called Jana Shakti. This program allows an employee to identify a woman or child in need and then volunteer to support the person. The individual beneficiary should not be related to the employee through blood or marriage. The employee has to contribute ₹ 5000 to the cause. JFS contributes the remaining amount with an upper limit of ₹ 20,000. After thorough background verification of the employee, beneficiary and the institute, the funds are disbursed directly to the institute where the beneficiary is enrolled. The program enables an employee to go beyond one's official responsibilities and make a significant difference in someone's life (Please refer to page 2 of the Annexure where the policy is highlighted).
- **Impact:** As of 31<sup>st</sup> March, there have been 16 employees who have made an impact in the lives of 16 individuals. Their contributions were utilised for issues pertaining to education, poor housing, poverty and medical care.

#### **6. In case the company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.**

- As mentioned previously under section 1 (overview of CSR projects in page 2) of the Annexure, 13% of the CSR funds (₹ 17,47,478) was allocated to the employee engagement (Jana Shakti) program with the aim to enable the employees to become agents of change in the society. Although the program was introduced in November 2015, it took time to gain momentum. This occurred as it is a new program that has been launched and employees are gradually getting to know about it through promotions and word of mouth. The nature of the program being voluntary also needs to be accounted for. As of 31<sup>st</sup> March, the company was able to spend ₹ 2,48,480 of the total allocated amount on 16 applications. Post 31<sup>st</sup> March 2016, the number of applications have increased, showing a positive trend. Due to this, the company would like to carry forward the remaining balance of ₹ **14,98,998** to the F.Y. 2016-17 and disburse it gradually as the applications come in from employees across the country.

**7. A responsibility statement of the CSR committee that the implementation and monitoring of CSR Policy, is in compliance with CSR objectives and Policy of the company**

(CEO)

(Chairman CSR Committee)